

Guidance Notes - Fully Protected Member (2006)

Please note that your benefit statement is an estimate only and not a guarantee of the actual benefits that you could receive. It reflects the current scheme regulations only.

How we have worked out your pension benefits

We have used the following formulae to work out your annual pension benefits.

Pension

$$\frac{\text{Pensionable service x final pensionable pay}}{70}$$

Lump sum

$$\frac{4 \times \text{Pensionable service x final pensionable pay}}{70}$$

Membership

This is the period you have worked for and been a member of the scheme, together with service you may have transferred into the scheme from another pension provider.

It also includes any added years or proportion of added years you have bought up to the statement calculation date.

Part-time membership

Part-time working is counted as pensionable membership on a pro-rata basis based on actual hours worked as a proportion of full-time work. Membership is scaled down according to the hours worked.

For example, an 'officer' has been with the police force for 20 years, 10 years of which were full-time and 10 years half-time : i.e. with 15 years membership.

Average pensionable pay is £35,000

Pension = $\frac{£35,000 \times 15}{70} = £7,500$

70

Lump sum = $\frac{4 \times £35,000 \times 15}{70} = £30,000$

70

Pensionable pay

The pensionable pay figure, for the purposes of this statement, is generally based on the contributions you paid in the last financial year. If you are a part-time officer, your pensionable pay has been increased to the whole-time equivalent rate with a corresponding reduction to your service to reflect your part-time hours.

This pensionable pay used is for guidance only and would be increased to equal the pensionable pay received in one of the two preceding 365 day periods if that would represent the highest figure over the final three years.

Part-time additional hours

The statement includes any part-time additional hours worked since 1 July 2007 which were made pensionable from that date.

Death grant nomination

In the event that you should die in service as a member of the New Police Pension Scheme 2006, the Police Authority would pay a death grant. The amount of the grant is normally three times your annual pensionable pay at the time of death (or immediately before any period of absence without pay).

To whom the death grant is paid is at the absolute discretion of the Authority and they will decide who, in their opinion, is the most appropriate recipient, or recipients. If you would like their decision to take into account your wishes please complete and return a nomination form which is available on our website.

Partner Pensions

The scheme provides benefits, similar to those for surviving spouse or civil partner, for a partner with whom the police officer has not entered into marriage or formed a civil partnership. Further details and a nomination form are available on our website

Lifetime Allowance

No account has been taken of possible breaches of lifetime allowance for higher earners, i.e. the figures do not include any potential tax charge if your pension benefits exceed the lifetime allowance.

All data held is for the purpose of administering the pension scheme and paying pension benefits. The administrators have a legal obligation and a legitimate interest under the Data Protection Act in processing data as a result of your membership of the scheme. This may include passing such data to the actuary, administrators, auditors, insurers, lawyers and such other third parties as may be necessary for the operation of the scheme. The Lancashire Police Pensions Authority is the data controller under the Data Protection Act with the Local Pensions Partnership processing data on its behalf.