Government Actuary's Department

Police pension schemes (England & Wales)

2006 Scheme

Tax charge debits

Factors and guidance

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1   Introduction

Scope of this guidance note

1.1   This note is provided for the Home Office (HO) as scheme manager of the police pension schemes in England & Wales and relates to the 2006 scheme.

1.2   The tax charges covered by this guidance are in relation to the annual allowance and the lifetime allowance. Relevant legislation in respect of the annual allowance is contained in the Finance Act 2004 (as amended). Provisions for the lifetime allowance are set out in regulations 84 and 85 of the Police Pensions Regulations 2006 (SI 2006/3415).

1.3   This guidance covers the calculation formulae and factors to use to determine the debit to apply to a member's pension and lump sum once it has been determined that a tax charge will be paid from the 2006 scheme. Please follow legislation, HMRC guidance and any additional guidance issued by the Home Office when determining the amount of any tax charge that will be paid from the 2006 scheme.

1.4   The factors and guidance provided in this note have been prepared in light of our advice to HO dated 4 March 2015 and its instructions following that advice.

1.5   Section 2 of this guidance note covers the calculation and implementation of annual allowance debits.

1.6   Section 3 of this guidance note covers the calculation and implementation of lifetime allowance debits.

1.7   Separate guidance has been issued in respect of the 1987 and 2015 schemes.

1.8   HO have decided that the actuarial factors in this note are effective from 1 May 2015 for lifetime allowance debits and for annual allowance tax charges accruing in the 2014/15 tax year and beyond. These factors supersede corresponding factors issued by the Government Actuary's Department on 13 November 2012, with the exception of annual allowance tax charges accrued in the tax years before 2014/15.

1.9   If you have any questions about how to use this guidance, contact the Police Pensions Team at the Home Office. The team can be contacted in writing at the following address: Police Workforce and Capability Unit (PWCU), Home Office, 6th Floor, Fry Building, 2 Marsham Street, London SW1P 4DF. HO will seek input from the Scheme actuary if necessary.

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2   Annual allowance debits

Introduction

2.1   If a member becomes liable to pay the annual allowance charge in any tax year it is possible[1] for the administrator to pay all or part of the charge on their behalf. This is commonly known as 'scheme pays'.

2.2   Following an election to use scheme pays to meet the tax charge, consequential adjustments ('annual allowance debits') must be made to the member's benefit entitlements from the scheme.

2.3   Annual allowance debits will need to be calculated in respect of each tax year in which a member elects to use scheme pays.

2.4   Paragraphs 2.6 to 2.13 set out guidance for calculating the annual allowance debits at the time of the election.

2.5   Paragraphs 2.14 to 2.21 set out guidance for calculating the annual allowance debits applying at retirement.

Calculating annual allowance debits

2.6   This section sets out guidance for calculating annual allowance debits which will be applied to the member's benefits.

2.7   The annual allowance debits will not be applied to the benefits payable to a future surviving spouse, civil partner or children on the member's death.

2.8   Annual allowance debits do not affect GMPs.

2.9   The member's age (required to select the appropriate factors from **Table A_06**) should be calculated as at the implementation date which is 5 April of the tax year to which the tax charge relates.

Calculations

2.10   The annual allowance debits to apply to the member's pension and lump sum entitlements should be calculated as shown below.

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[1] Please follow legislation, HMRC guidance, and any other guidance issued by the Home Office in determining the circumstances where the scheme can meet the tax charge.

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2.11   The annual allowance pension debit ('AAPD') is calculated as:

AAPD = AATC ÷ [F$_p$ + (4 x F$_{LS}$)]

       AATC   annual allowance tax charge payable by the scheme administrator

       F$_p$ factor for tax charge on member's pension – **Table A_06**

       F$_{LS}$ factor for tax charge on member's lump sum – **Table A_06**

2.12   The annual allowance lump sum debit ('AALSD') is calculated as:

AALSD = 4 x AAPD

2.13   Administrators should store the debits calculated above and the implementation date of these debits on the member's record. Where a member has multiple annual allowance debits, they should be recorded separately.

Implementing debits at retirement

2.14   The annual allowance pension debit and the annual allowance lump sum debit will be increased in line with the Pensions (Increase) Act up until the member's retirement.

2.15   The annual allowance debits are calculated assuming that the member will retire at their deferred pension age, 65. If a member retires earlier than age 65, either on ordinary or ill health grounds, the debits will need to be adjusted to allow for the different period over which they will be deducted.

2.16   Each pension debit must be adjusted separately as follows:

For members retiring at age 65:

Adjusted pension debit = AAPD x PI

For members retiring before age 65:

Adjusted pension debit = AAPD x PI x MEMERF

       AAPD   annual allowance pension debit as calculated in 2.11

       PI   pension increase uprating factor applying between the implementation date and the date of retirement

       MEMERF   early retirement factor – **Table B_06 or C_06**

2.17   The pension to be implemented at retirement is the full pension, ie the pension before any debits, less all of the member's adjusted pension debits.

2.18   Similarly, each lump sum debit must be adjusted separately as follows:

For members retiring at age 65:

Adjusted lump sum debit = AALSD x PI

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For members retiring before age 65:

Adjusted lump sum debit = AALSD x PI x LSERF

AALSD	annual allowance lump sum debit as calculated in 2.12
PI	pension increase uprating factor applying between the implementation date and the date of retirement
LSERF	early retirement factor – **Table D_06 or E_06**

2.19   The lump sum to be implemented at retirement is the full lump sum, ie the lump sum before any debits, less all of the member's adjusted lump sum debits.

2.20   Any exchange of lump sum for additional pension (under regulation 37 of the Police Pensions Regulations 2006) occurs after the application of annual allowance debits.

2.21   Note that if a member:

> takes their pension early due to ill health, **and**

> is aged under 55 at the time their pension commences, **and**

> pension increases are not granted until age 55

then the case should be referred to the Home Office, as per paragraph 1.8.

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3 Lifetime allowance debits

Introduction

3.1 If a member becomes liable to pay lifetime allowance charges the scheme administrator can pay the charges on the member's behalf, unless directed not to by the member.

3.2 There will be consequential adjustments ('lifetime allowance debits') made to the member's benefit entitlements from the scheme in respect of the charges met by the scheme administrator.

3.3 Paragraphs 3.4 to 3.9 set out guidance for calculating the lifetime allowance debits.

Calculating the lifetime allowance debits

3.4 This section sets out guidance for calculating the lifetime allowance debits which will be applied to the member's benefits.

3.5 The lifetime allowance debits will not be applied to the benefits payable to a future surviving spouse, civil partner or children on the member's death.

3.6 The member's age (required to select the appropriate factor from **Table F_06 or G_06**) should be calculated as at the retirement date.

Calculations

3.7 The lifetime allowance debits to apply to the member's pension and lump sum entitlements at retirement should be calculated as shown below.

3.8 The lifetime allowance pension debit ('LTAPD') is calculated as:

$LTAPD = LTATC \div [F_p + 4]$

LTATC   lifetime allowance tax charge payable by the scheme administrator

F_p factor for tax charge on member's pension – **Table F_06 or G_06**

3.9 The lifetime allowance lump sum debit ('LTALSD') is calculated as:

$LTALSD = 4 \times LTAPD$

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4   Example calculations

4.1   This section provides examples of the calculations described in this note.

4.2   Figures in these example calculations are rounded to a suitable level of accuracy. Where a figure is shown as an intermediate step in the calculation, subsequent steps will use this rounded figure as written on the page. It is also acceptable to perform these calculations on a computer spreadsheet, such as MS Excel, or using other suitable software. In that case, the figures calculated in the intermediate steps may not be rounded, so the final answer may be slightly different to that shown in these examples. The difference will not be significant and both methods are valid. Whichever calculation method is used, the figures calculated as intermediate steps should not be rounded to a lower level of accuracy than used in these examples.

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Example 1: Calculation of annual allowance debits

The following information is needed for this calculation:

A.	Member date of birth	23 January 1981
B.	Tax year annual allowance charge is incurred	2015/16
C.	Implementation date	5 April 2016
D.	Member age	35 years 2 months
E.	Tax charge	£4,000

From 2.11, the formula for calculating the annual allowance pension debit is:

AAPD $\quad$ **= AATC $\div$ [F$_p$ + (4 x F$_{Ls}$)]**

We have:

AATC = £4,000 (from **E.**)

F_P = 7.14 (from **Table A_06**)

F_{LS} = 0.43 (from **Table A_06**)

Substituting these values into the formula we get:

AAPD $\quad$ = £4,000 $\div$ [7.14 + (4 x 0.43)]

$\quad\quad\quad\quad$ = **£451.47 pa**

From 2.12, the formula for calculating the annual allowance lump sum debit is:

AALSD $\quad$ **= 4 x AAPD**

So, AALSD $\quad$ = 4 x £451.47

$\quad\quad\quad\quad\quad$ = **£1,805.88**

Record these debits on the member's record with implementation date 5 April 2016

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Example 2: Member retiring at age 65 on ordinary grounds, with annual allowance debits

The following information is needed for this calculation:

A.	Member date of birth	23 March 1953
B.	Retirement date	23 March 2018
C.	Member age	65y 0m
D.	Member's pension before debit	£30,000 pa
E.	Member's lump sum before debit	£120,000
F.	Annual allowance pension debit 2015/16	£450 pa
G.	Annual allowance lump sum debit 2015/16	£1,800
H.	Pension increase uprating factor 2015/16	1.035

(from 2015/16 debit implementation date, 5 April 2016, to retirement)

From 2.16, the formula for calculating the adjusted pension debit at retirement is:

Adjusted pension debit   = AAPD x PI

We have:

AAPD = £450 (from **F.**)

PI = 1.035 (from **H.**)

Substituting these values into the formula we get:

Adjusted pension debit   = £450 x 1.035

= £465.75 pa

From 2.17, the pension to be implemented is the full pension (£30,000 pa from **D.**) less the member's adjusted pension debit. Therefore the pension to be implemented is:

= £30,000 – £465.75

= £29,534.25 pa

From 2.18, the formula for calculating the adjusted lump sum debit at retirement is:

Adjusted lump sum debit   = AALSD x PI

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We have:

AALSD = £1,800 (from **G**.)

PI = 1.035 (from **H**.)

Substituting these values into the formula we get:

Adjusted lump sum debit = £1,800 x 1.035

= £1,863

From 2.19, the lump sum to be implemented is the full lump sum (£120,000 from **E**.) less the member's adjusted lump sum debit. Therefore the lump sum to be implemented is:

= £120,000 – £1,863

= **£118,137**

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Example 3: Member retiring at age 55 on ordinary grounds, with annual allowance debits

The following information is needed for this calculation:

A.	Member date of birth	1 October 1966
B.	Retirement date	1 October 2021
C.	Member age	55y 0m
D.	Member's pension before debit	£45,000 pa
E.	Member's lump sum before debit	£180,000
F.	Annual allowance pension debit 2014/15	£250 pa
G.	Annual allowance lump sum debit 2014/15	£1,000
H.	Annual allowance pension debit 2015/16	£300 pa
I.	Annual allowance lump sum debit 2015/16	£1,200
J.	Pension increase uprating factor 2014/15	1.160
	(from 2014/15 debit implementation date, 5 April 2015, to retirement)	
K.	Pension increase uprating factor 2015/16	1.131
	(from 2015/16 debit implementation date, 5 April 2016, to retirement)	

Under 2.16 the formula for calculating the adjusted pension debit at retirement date is:

Adjusted pension debit   = AAPD x PI x MEMERF

2014/15 debit, we have:

MEMERF = 0.586 (from **Table B_06 -** this is the same for AAPDs arising in all tax years)

AAPD = £250 (from **F.**)

PI = 1.160 (from **J.**)

Substituting these values into the formula we get:

Adjusted pension debit   = £250 x 1.160 x 0.586

= £169.94 pa

2015/16 debit, we have:

MEMERF = 0.586 (from **Table B_06 -** this is the same for AAPDs arising in all tax years)

AAPD = £300 (from **H.**)

PI = 1.131 (from **K.**)

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Substituting these values into the formula we get:

Adjusted pension debit = £300 x 1.131 x 0.586
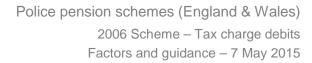
= £198.83 pa

From 2.17, the pension to be implemented is the full pension (£45,000 pa from **D**.) less the member's adjusted pension debits. Therefore the pension to be implemented is:

= £45,000 – £169.94 – £198.83

= £44,631.23 pa

The pension to be implemented is **£44,631.23 pa**

From 2.18, the formula for calculating the adjusted lump sum debit at retirement is:

Adjusted lump sum debit = AALSD x PI x LSERF

2014/15 debit, we have:

LSERF = 0.714 (from **Table D_06** - this is the same for AALSDs arising in all tax years)

AALSD = £1,000 (from **G**.)

PI = 1.160 (from **J**.)

Substituting these values into the formula we get:

Adjusted lump sum debit = £1,000 x 1.160 x 0.714

= £828.24

2015/16 debit, we have:

LSERF = 0.714 (**Table D_06** - this is the same for AALSDs arising in all tax years)

AALSD = £1,200 (from **I**.)

PI = 1.131 (from **K**.)

Substituting these values into the formula we get:

Adjusted lump sum debit = £1,200 x 1.131 x 0.714

= £969.04

From 2.19, the lump sum to be implemented is the full lump sum (£180,000 from **D**.) less the member's adjusted lump sum debits. Therefore the lump sum to be implemented is:

= £180,000 – £828.24 – £969.04

= 178,202.72

The lump sum to be implemented is **£178,202.72**

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Example 4: Member retiring at age 65 on ordinary grounds, with lifetime allowance charge

The following information is needed for this calculation:

A.	Member date of birth	1 January 1953
B.	Retirement date	1 January 2018
C.	Member age	65
D.	Lifetime allowance tax charge	£30,000

Under 3.8, the lifetime allowance pension debit is calculated as:

LTAPD $\quad$ **= LTATC ÷ [F$_P$ + 4]**

We have:
LTATC = 30,000 (from **D**.)
F$_P$ = 16.30 (from **Table F_06**)

Substituting these values into the formula we get:

LTAPD $\quad$ = £30,000 ÷ [16.30 + 4]
$\qquad\qquad$ = £1,477.83 pa

The member's pension will be reduced by **£1,477.83** per annum until the member dies.

Under 3.9, the lifetime allowance lump sum debit is calculated as:

LTALSD $\quad$ **= 4 x LTAPD**

Substituting the value of LTAPD into this formula gives:

LTALSD $\quad$ = 4 x £1,477.83
$\qquad\qquad$ = £5,911.32

The member's lump sum at retirement will be reduced by **£5,911.32**

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Appendix A: Tables of factors

Table A_06: Factors for calculating annual allowance debit

Table B_06: Early retirement factor - annual allowance pension debit on retirement before age 65

Table C_06: Early retirement factor - annual allowance pension debit on ill health retirement before age 65

Table D_06: Early retirement factor - annual allowance lump sum debit on retirement before age 65

Table E_06: Early retirement factor - annual allowance lump sum debit on ill health retirement before age 65

Table F_06: Factors for calculating lifetime allowance debits

Table G_06: Factors for calculating lifetime allowance debits (retirement in ill health)

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Table A_06 – Factors for calculating annual allowance debit

Males and Females

Age last birthday at relevant date	Annual allowance debit factor per £1 of pension per annum	Annual allowance debit factor per £1 of lump sum
18	4.53	0.26
19	4.65	0.27
20	4.78	0.28
21	4.91	0.28
22	5.04	0.29
23	5.18	0.30
24	5.32	0.31
25	5.46	0.32
26	5.62	0.33
27	5.76	0.34
28	5.92	0.35
29	6.08	0.36
30	6.24	0.37
31	6.41	0.38
32	6.59	0.39
33	6.77	0.40
34	6.96	0.41
35	7.14	0.43
36	7.33	0.44
37	7.54	0.45
38	7.74	0.47
39	7.96	0.48
40	8.18	0.49
41	8.41	0.51
42	8.63	0.52
43	8.88	0.54
44	9.12	0.55
45	9.38	0.57
46	9.64	0.59
47	9.90	0.60
48	10.18	0.62
49	10.46	0.64
50	10.76	0.66
51	11.06	0.68
52	11.37	0.70
53	11.70	0.72
54	12.04	0.74
55	12.39	0.76
56	12.75	0.78
57	13.12	0.80
58	13.51	0.83
59	13.92	0.85

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Table A_06 – Factors for calculating annual allowance debit *continued*

Males and Females

Age last birthday at relevant date	Annual allowance debit factor per £1 of pension per annum	Annual allowance debit factor per £1 of lump sum
60	14.35	0.88
61	14.79	0.90
62	15.26	0.93
63	15.75	0.96
64	16.26	0.99

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Table B_06 – Early retirement factor - annual allowance pension debit on retirement before age 65

Retirement not on grounds of ill health

Males and Females

months	Age of the member when benefits come into payment									
	55	**56**	**57**	**58**	**59**	**60**	**61**	**62**	**63**	**64**
0	0.586	0.615	0.647	0.681	0.717	0.756	0.798	0.843	0.892	0.945
1	0.588	0.618	0.650	0.684	0.720	0.760	0.802	0.847	0.897	0.950
2	0.591	0.621	0.653	0.687	0.724	0.763	0.806	0.851	0.901	0.955
3	0.593	0.623	0.655	0.690	0.727	0.767	0.809	0.856	0.905	0.959
4	0.596	0.626	0.658	0.693	0.730	0.770	0.813	0.860	0.910	0.964
5	0.598	0.628	0.661	0.696	0.733	0.774	0.817	0.864	0.914	0.969
6	0.600	0.631	0.664	0.699	0.737	0.777	0.821	0.868	0.919	0.974
7	0.603	0.634	0.667	0.702	0.740	0.781	0.824	0.872	0.923	0.979
8	0.605	0.636	0.669	0.705	0.743	0.784	0.828	0.876	0.927	0.983
9	0.608	0.639	0.672	0.708	0.746	0.788	0.832	0.880	0.932	0.988
10	0.610	0.642	0.675	0.711	0.750	0.791	0.836	0.884	0.936	0.993
11	0.613	0.644	0.678	0.714	0.753	0.794	0.839	0.888	0.941	0.998

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Table C_06 – Early retirement factor - annual allowance pension debit on ill health retirement before age 65

Males and Females

months	Age of the member when benefits come into payment						
	18	**19**	**20**	**21**	**22**	**23**	**24**
0	0.111	0.116	0.120	0.125	0.130	0.135	0.141
1	0.112	0.116	0.120	0.125	0.130	0.136	0.141
2	0.112	0.116	0.121	0.126	0.131	0.136	0.142
3	0.112	0.117	0.121	0.126	0.131	0.137	0.142
4	0.113	0.117	0.122	0.127	0.132	0.137	0.143
5	0.113	0.117	0.122	0.127	0.132	0.137	0.143
6	0.113	0.118	0.122	0.127	0.133	0.138	0.144
7	0.114	0.118	0.123	0.128	0.133	0.138	0.144
8	0.114	0.119	0.123	0.128	0.133	0.139	0.145
9	0.114	0.119	0.124	0.129	0.134	0.139	0.145
10	0.115	0.119	0.124	0.129	0.134	0.140	0.146
11	0.115	0.120	0.124	0.129	0.135	0.140	0.146

months	Age of the member when benefits come into payment									
	25	**26**	**27**	**28**	**29**	**30**	**31**	**32**	**33**	**34**
0	0.147	0.153	0.159	0.166	0.173	0.180	0.188	0.196	0.205	0.213
1	0.147	0.153	0.160	0.166	0.173	0.181	0.189	0.197	0.205	0.214
2	0.148	0.154	0.160	0.167	0.174	0.181	0.189	0.197	0.206	0.215
3	0.148	0.154	0.161	0.168	0.175	0.182	0.190	0.198	0.207	0.216
4	0.149	0.155	0.161	0.168	0.175	0.183	0.191	0.199	0.208	0.217
5	0.149	0.155	0.162	0.169	0.176	0.183	0.191	0.200	0.208	0.217
6	0.150	0.156	0.162	0.169	0.177	0.184	0.192	0.200	0.209	0.218
7	0.150	0.156	0.163	0.170	0.177	0.185	0.193	0.201	0.210	0.219
8	0.151	0.157	0.164	0.170	0.178	0.185	0.193	0.202	0.211	0.220
9	0.151	0.157	0.164	0.171	0.178	0.186	0.194	0.202	0.211	0.221
10	0.152	0.158	0.165	0.172	0.179	0.187	0.195	0.203	0.212	0.221
11	0.152	0.159	0.165	0.172	0.180	0.187	0.195	0.204	0.213	0.222

months	Age of the member when benefits come into payment									
	35	**36**	**37**	**38**	**39**	**40**	**41**	**42**	**43**	**44**
0	0.223	0.233	0.243	0.254	0.265	0.277	0.290	0.304	0.318	0.332
1	0.224	0.234	0.244	0.255	0.266	0.279	0.291	0.305	0.319	0.334
2	0.225	0.234	0.245	0.256	0.267	0.280	0.292	0.306	0.320	0.335
3	0.225	0.235	0.246	0.257	0.268	0.281	0.293	0.307	0.321	0.336
4	0.226	0.236	0.247	0.258	0.269	0.282	0.295	0.308	0.323	0.338
5	0.227	0.237	0.248	0.259	0.270	0.283	0.296	0.309	0.324	0.339
6	0.228	0.238	0.249	0.260	0.271	0.284	0.297	0.311	0.325	0.340
7	0.229	0.239	0.249	0.261	0.272	0.285	0.298	0.312	0.326	0.342
8	0.229	0.240	0.250	0.262	0.273	0.286	0.299	0.313	0.327	0.343
9	0.230	0.240	0.251	0.263	0.274	0.287	0.300	0.314	0.329	0.344
10	0.231	0.241	0.252	0.263	0.275	0.288	0.301	0.315	0.330	0.345
11	0.232	0.242	0.253	0.264	0.276	0.289	0.302	0.316	0.331	0.347

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Table C_06 – Early retirement factor - annual allowance pension debit on ill health retirement before age 65 *continued*

Males and Females

months	Age of the member when benefits come into payment
	45	46	47	48	49	50	51	52	53	54
0	0.348	0.365	0.382	0.401	0.420	0.441	0.464	0.487	0.512	0.539
1	0.350	0.366	0.384	0.402	0.422	0.443	0.465	0.489	0.515	0.541
2	0.351	0.368	0.385	0.404	0.424	0.445	0.467	0.491	0.517	0.544
3	0.352	0.369	0.387	0.406	0.426	0.447	0.469	0.493	0.519	0.546
4	0.354	0.371	0.388	0.407	0.427	0.449	0.471	0.495	0.521	0.549
5	0.355	0.372	0.390	0.409	0.429	0.451	0.473	0.498	0.523	0.551
6	0.356	0.373	0.392	0.411	0.431	0.452	0.475	0.500	0.526	0.553
7	0.358	0.375	0.393	0.412	0.433	0.454	0.477	0.502	0.528	0.556
8	0.359	0.376	0.395	0.414	0.434	0.456	0.479	0.504	0.530	0.558
9	0.361	0.378	0.396	0.416	0.436	0.458	0.481	0.506	0.532	0.560
10	0.362	0.379	0.398	0.417	0.438	0.460	0.483	0.508	0.535	0.563
11	0.363	0.381	0.399	0.419	0.440	0.462	0.485	0.510	0.537	0.565

months	Age of the member when benefits come into payment
	55	56	57	58	59	60	61	62	63	64
0	0.568	0.598	0.631	0.666	0.704	0.745	0.788	0.836	0.887	0.942
1	0.570	0.601	0.634	0.669	0.707	0.748	0.792	0.840	0.891	0.947
2	0.573	0.604	0.637	0.672	0.711	0.752	0.796	0.844	0.896	0.952
3	0.575	0.606	0.640	0.676	0.714	0.755	0.800	0.848	0.901	0.957
4	0.578	0.609	0.643	0.679	0.717	0.759	0.804	0.853	0.905	0.962
5	0.580	0.612	0.646	0.682	0.721	0.763	0.808	0.857	0.910	0.967
6	0.583	0.615	0.649	0.685	0.724	0.766	0.812	0.861	0.915	0.972
7	0.586	0.617	0.652	0.688	0.728	0.770	0.816	0.865	0.919	0.977
8	0.588	0.620	0.654	0.691	0.731	0.774	0.820	0.870	0.924	0.982
9	0.591	0.623	0.657	0.694	0.734	0.777	0.824	0.874	0.928	0.987
10	0.593	0.626	0.660	0.698	0.738	0.781	0.828	0.878	0.933	0.992
11	0.596	0.628	0.663	0.701	0.741	0.785	0.832	0.882	0.938	0.997

Police pension schemes (England & Wales)
2006 Scheme – Tax charge debits
Factors and guidance – 7 May 2015

Table D_06 – Early retirement factor - annual allowance lump sum debit on retirement before age 65

Retirement <u>not </u>on grounds of ill health

Males and Females

months	Age of the member when benefits come into payment
	55	**56**	**57**	**58**	**59**	**60**	**61**	**62**	**63**	**64**
0	0.714	0.738	0.762	0.788	0.815	0.843	0.872	0.902	0.934	0.967
1	0.716	0.740	0.765	0.790	0.817	0.845	0.874	0.905	0.937	0.970
2	0.718	0.742	0.767	0.793	0.820	0.848	0.877	0.907	0.939	0.973
3	0.720	0.744	0.769	0.795	0.822	0.850	0.879	0.910	0.942	0.975
4	0.722	0.746	0.771	0.797	0.824	0.853	0.882	0.913	0.945	0.978
5	0.724	0.748	0.773	0.799	0.827	0.855	0.885	0.915	0.948	0.981
6	0.726	0.750	0.775	0.802	0.829	0.857	0.887	0.918	0.950	0.984
7	0.728	0.752	0.777	0.804	0.831	0.860	0.890	0.921	0.953	0.987
8	0.730	0.754	0.780	0.806	0.834	0.862	0.892	0.923	0.956	0.990
9	0.732	0.756	0.782	0.808	0.836	0.865	0.895	0.926	0.959	0.993
10	0.734	0.758	0.784	0.811	0.838	0.867	0.897	0.928	0.961	0.996
11	0.736	0.760	0.786	0.813	0.841	0.869	0.900	0.931	0.964	0.999

Police pension schemes (England & Wales)
2006 Scheme – Tax charge debits
Factors and guidance – 7 May 2015

Table E_06 – Early retirement factor - annual allowance lump sum debit on ill health retirement before age 65

Males and Females

months	Age of the member when benefits come into payment						
	18	**19**	**20**	**21**	**22**	**23**	**24**
0	0.182	0.187	0.193	0.199	0.205	0.211	0.217
1	0.182	0.188	0.194	0.199	0.205	0.211	0.218
2	0.183	0.188	0.194	0.200	0.206	0.212	0.218
3	0.183	0.189	0.194	0.200	0.206	0.213	0.219
4	0.184	0.189	0.195	0.201	0.207	0.213	0.219
5	0.184	0.190	0.195	0.201	0.207	0.214	0.220
6	0.185	0.190	0.196	0.202	0.208	0.214	0.221
7	0.185	0.191	0.196	0.202	0.208	0.215	0.221
8	0.186	0.191	0.197	0.203	0.209	0.215	0.222
9	0.186	0.192	0.197	0.203	0.209	0.216	0.222
10	0.186	0.192	0.198	0.204	0.210	0.216	0.223
11	0.187	0.193	0.198	0.204	0.210	0.217	0.223

months	Age of the member when benefits come into payment									
	25	**26**	**27**	**28**	**29**	**30**	**31**	**32**	**33**	**34**
0	0.224	0.232	0.241	0.250	0.259	0.269	0.279	0.289	0.300	0.311
1	0.225	0.233	0.242	0.251	0.260	0.269	0.279	0.290	0.301	0.312
2	0.225	0.234	0.242	0.251	0.261	0.270	0.280	0.291	0.302	0.313
3	0.226	0.234	0.243	0.252	0.261	0.271	0.281	0.292	0.303	0.314
4	0.227	0.235	0.244	0.253	0.262	0.272	0.282	0.293	0.304	0.315
5	0.227	0.236	0.245	0.254	0.263	0.273	0.283	0.293	0.304	0.316
6	0.228	0.237	0.245	0.254	0.264	0.274	0.284	0.294	0.305	0.317
7	0.229	0.237	0.246	0.255	0.265	0.274	0.285	0.295	0.306	0.318
8	0.229	0.238	0.247	0.256	0.265	0.275	0.285	0.296	0.307	0.319
9	0.230	0.239	0.248	0.257	0.266	0.276	0.286	0.297	0.308	0.320
10	0.231	0.239	0.248	0.258	0.267	0.277	0.287	0.298	0.309	0.321
11	0.232	0.240	0.249	0.258	0.268	0.278	0.288	0.299	0.310	0.322

months	Age of the member when benefits come into payment									
	35	**36**	**37**	**38**	**39**	**40**	**41**	**42**	**43**	**44**
0	0.323	0.335	0.348	0.361	0.375	0.389	0.404	0.420	0.436	0.453
1	0.324	0.336	0.349	0.362	0.376	0.391	0.406	0.421	0.437	0.454
2	0.325	0.337	0.350	0.363	0.377	0.392	0.407	0.422	0.439	0.456
3	0.326	0.338	0.351	0.365	0.379	0.393	0.408	0.424	0.440	0.457
4	0.327	0.339	0.352	0.366	0.380	0.394	0.409	0.425	0.441	0.458
5	0.328	0.340	0.353	0.367	0.381	0.396	0.411	0.426	0.443	0.460
6	0.329	0.342	0.355	0.368	0.382	0.397	0.412	0.428	0.444	0.461
7	0.330	0.343	0.356	0.369	0.383	0.398	0.413	0.429	0.446	0.463
8	0.331	0.344	0.357	0.370	0.384	0.399	0.415	0.431	0.447	0.464
9	0.332	0.345	0.358	0.371	0.386	0.400	0.416	0.432	0.448	0.466
10	0.333	0.346	0.359	0.373	0.387	0.402	0.417	0.433	0.450	0.467
11	0.334	0.347	0.360	0.374	0.388	0.403	0.418	0.435	0.451	0.469

Police pension schemes (England & Wales)
2006 Scheme – Tax charge debits
Factors and guidance – 7 May 2015

Table E_06 – Early retirement factor - annual allowance lump sum debit on ill health retirement before age 65 *continued*

Males and Females

months	Age of the member when benefits come into payment
	45	**46**	**47**	**48**	**49**	**50**	**51**	**52**	**53**	**54**
0	0.470	0.488	0.507	0.526	0.546	0.566	0.588	0.610	0.633	0.657
1	0.472	0.490	0.508	0.528	0.548	0.568	0.589	0.612	0.635	0.659
2	0.473	0.491	0.510	0.529	0.549	0.570	0.591	0.614	0.637	0.661
3	0.475	0.493	0.512	0.531	0.551	0.572	0.593	0.615	0.639	0.663
4	0.476	0.494	0.513	0.533	0.553	0.573	0.595	0.617	0.641	0.665
5	0.478	0.496	0.515	0.534	0.554	0.575	0.597	0.619	0.643	0.667
6	0.479	0.497	0.516	0.536	0.556	0.577	0.599	0.621	0.645	0.669
7	0.481	0.499	0.518	0.538	0.558	0.579	0.600	0.623	0.647	0.671
8	0.482	0.501	0.520	0.539	0.559	0.580	0.602	0.625	0.649	0.673
9	0.484	0.502	0.521	0.541	0.561	0.582	0.604	0.627	0.651	0.675
10	0.485	0.504	0.523	0.542	0.563	0.584	0.606	0.629	0.653	0.678
11	0.487	0.505	0.524	0.544	0.565	0.586	0.608	0.631	0.655	0.680

months	Age of the member when benefits come into payment
	55	**56**	**57**	**58**	**59**	**60**	**61**	**62**	**63**	**64**
0	0.682	0.708	0.735	0.763	0.793	0.824	0.856	0.890	0.925	0.962
1	0.684	0.710	0.737	0.766	0.795	0.826	0.859	0.893	0.928	0.966
2	0.686	0.712	0.740	0.768	0.798	0.829	0.862	0.896	0.931	0.969
3	0.688	0.715	0.742	0.771	0.801	0.832	0.864	0.899	0.934	0.972
4	0.690	0.717	0.744	0.773	0.803	0.834	0.867	0.901	0.938	0.975
5	0.693	0.719	0.747	0.776	0.806	0.837	0.870	0.904	0.941	0.979
6	0.695	0.721	0.749	0.778	0.808	0.840	0.873	0.907	0.944	0.982
7	0.697	0.724	0.752	0.781	0.811	0.842	0.876	0.910	0.947	0.985
8	0.699	0.726	0.754	0.783	0.813	0.845	0.878	0.913	0.950	0.989
9	0.701	0.728	0.756	0.785	0.816	0.848	0.881	0.916	0.953	0.992
10	0.703	0.730	0.759	0.788	0.819	0.851	0.884	0.919	0.956	0.995
11	0.706	0.733	0.761	0.790	0.821	0.853	0.887	0.922	0.959	0.998

Table F_06 – Factors for calculating lifetime allowance debits

Retirement <u>not</u> on grounds of ill health

Males and Females

Age last birthday at relevant date	Gross Pension of £1 per annum
55	20.54
56	20.15
57	19.75
58	19.35
59	18.93
60	18.51
61	18.09
62	17.65
63	17.21
64	16.76
65	16.30
66	15.83
67	15.35
68	14.86
69	14.37
70	13.86
71	13.34
72	12.83
73	12.31
74	11.80

Police pension schemes (England & Wales)
2006 Scheme – Tax charge debits
Factors and guidance – 7 May 2015

Table G_06 – Factors for calculating lifetime allowance debits (retirement in ill health)

Males and Females

Age last birthday at relevant date	Gross Pension of £1 per annum
20	26.61
21	26.45
22	26.28
23	26.12
24	25.94
25	25.77
26	25.59
27	25.40
28	25.22
29	25.03
30	24.85
31	24.67
32	24.49
33	24.30
34	24.12
35	23.93
36	23.75
37	23.57
38	23.39
39	23.20
40	23.00
41	22.80
42	22.60
43	22.38
44	22.14
45	21.90
46	21.64
47	21.36
48	21.06
49	20.75
50	20.44
51	20.12
52	19.78
53	19.44
54	19.10
55	18.75
56	18.39
57	18.03
58	17.65
59	17.27

Table G_06 – Factors for calculating lifetime allowance debits (retirement in ill health) *continued*

Males and Females

Age last birthday at relevant date	Gross Pension of £1 per annum
60	16.89
61	16.50
62	16.11
63	15.71
64	15.30